

Bombay Oxygen Corporation Limited
Policy on Corporate Social Responsibility (CSR)

1. Our Values

Our core values define the way we operate and create value within a larger society. These values are:

- Empowering people : People are given the space to contribute and grow.
- Innovating for customers : We relentlessly pursue new ways to add value to external customers.
- Thriving through diversity : Diversity results in enriched collaboration and enhanced solutions.
- Passion to excel : We have the commitment and drive to pursue ever higher standards of excellence and we celebrate success.

2. CSR Philosophy of Bombay Oxygen Corporation Limited (Bomox)

Bomox's four principles viz. Safety, Integrity, Sustainability and Respect form the basis of its CSR Policy:

- Safety : Bomox will avoid harming people and society.
- Integrity : Our actions are honest, fair and ethical.
- Sustainability : We are focused on today's success, but accept our responsibility for future generations.
- Respect : Every human being deserves to be treated with respect.

Bomox is committed to behave responsibly towards people, society and environment for inclusive growth of the society where we operate, to conserve natural resources and to develop sustainable products.

3. CSR Policy


3.1 Purpose

In our profile as a good corporate citizen our CSR Policy provides the framework for integrating social perspective in various areas of business. It provides a guideline to utilise CSR activities to promote sustainable development of the society. Focus area of this Policy is social engagement of the company.

3.2 Thematic areas

Bomox will be involved in a variety of CSR projects in proximity to its sites, providing assistance in the form of scholarships/sponsorships, trainings and volunteering of Bomox employees. CSR commitment will be centered around four thematic areas - Education, Health, Environmental protection and Livelihood.

Education: we will endeavor for promoting and providing access to basic education. The education Initiative will be aimed at promoting early childhood education for underprivileged children with limited educational opportunities.



Health: Our commitment in the field of health aims to improve the quality of care giving, expand knowledge of diseases, offer information and training courses on preventive healthcare, safety standards in healthcare, etc.

Environment: Our commitment to environmental protection enables us to share our knowledge and expertise on these subjects with others and to support plantation of trees and access to clean water.

Livelihood: We are committed to promote alternate livelihoods and vocational skills amongst under-privileged and/or differently abled people.

3.3 Nature of activities / programs are :

Sl. No.	Thematic areas	Proposed Activities
1	Education	<input type="checkbox"/> Build, expand, maintain school for under privileged children and support access to education and learning of vocational skills <input type="checkbox"/> Providing computers and supporting computer literacy training programme for under privileged schools <input type="checkbox"/> Awarding scholarships to under-privileged and needy students <input type="checkbox"/> Providing sponsorship of school uniforms and books <input type="checkbox"/> To support schemes / agencies for education of differently abled children <input type="checkbox"/> Supporting promotion of sport activities in schools and sports scholarships schemes for young talents
2	Health	<input type="checkbox"/> Organizing free Health Camps at different locations <input type="checkbox"/> Providing support for introducing safety measures at hospitals <input type="checkbox"/> Training on basic sanitation; developing sanitation in backward areas <input type="checkbox"/> Arrange or sponsor blood donation camps
3	Environment	<input type="checkbox"/> Plantation of trees and providing environmental education <input type="checkbox"/> Beautification & gardening work for the benefit of community in local areas of Operations <input type="checkbox"/> Helping to get access to clean water
4	Livelihood	<input type="checkbox"/> Women empowerment – support women education and training for self employment (e.g. tailoring) and for professional development (e.g. First Aid & Nursing training) and promote gender equality <input type="checkbox"/> Sponsorship / support to introduce vocational job oriented training activities
5	Others	Contribution to Prime Ministers National Relief Fund as and when the need arises, and to the organizations and Non Government Organisations and Social Welfare Charitable Trust carrying out CSR projects.

3.4 Governance Structure:

3.4.1 CSR Committee:

The Board of Directors of the Company has set up a CSR Committee of Directors. The Committee's terms of reference include formulating CSR Policy, recommending projects/activities to be undertaken by the Company along with budgeted expenditure and monitoring implementation of projects in line with the provisions of the Companies Act, 2013. The Committee will also work towards providing visibility of the CSR activities amongst the broader community.

All the proposals for CSR activities from across the organizations will be routed through the CSR committee of the Company. The CSR Committee will review, screen and prioritise various projects and recommend them to the Board of Directors for its approval.

3.4.2 Stakeholder Engagement:

The CSR committee of the Company shall engage with individuals, local organizations and Non Government Organisations (NGOs) to understand their needs, in order to implement approved CSR projects.

3.5 Execution Philosophy:

The CSR Committee will recommend an execution mechanism for the approved CSR projects after considering the due diligence of the implementing agency, NGOs, etc. for executing CSR projects as approved by the Board. The projects will be executed by the Company either directly or through NGO(s) and other implementing agency/ partner(s), if any, depending upon the nature of the project. Any surplus arising out of CSR projects shall not form part of the business profit of the company.

4.0 Monitoring and Reporting:

The CSR Committee will meet periodically during the year with a view to monitor the progress of CSR projects and spends. The Company may choose to engage the services of an external agency to verify data presented in the reports. The Board of Directors shall include details of CSR Policy and activities undertaken during the year in the report to be prepared in accordance with the provisions of the Companies Act, 2013.

